



CAREER OPPORTUNITY

WEEKEND OVERNIGHT WORKER (50%), PHOENIX HOUSE PART-TIME, PERMANENT START DATE: AS SOON AS POSSIBLE

Since 1987, Phoenix has been dedicated to supporting youth and contributing to a vibrant community. Phoenix's eleven locations in Halifax, N.S. provide a continuum of care for youth ages 11-24 and their families. We offer important services and programs including shelter, food, housing support, health care, parenting support, recreation, education and employment services, and clinical therapy. Our team of caring professionals recognizes that each person who comes to us has individual needs as well as strengths. People are the leaders in their own lives; Phoenix is a leader in supporting them.

A staff group that represents the diversity of the people and communities we serve is of the utmost importance. Phoenix is committed to reducing barriers that have traditionally impacted access to employment and career growth. As such, we encourage those interested to self-identify their ethnicity, and or race, gender, sexuality, ability, etc. We also invite you to share your pronouns in your cover letter or resume.

Program: Phoenix Supportive Housing Program (PSHP) is comprised of two residential programs that offer long-term housing for youth aged 16-24. This position will work primarily with Phoenix House, a transitional residence for 10 youth working towards an eventual goal of independent living. Through 24/7 support, Phoenix House offers safe, supportive housing for youth learning skills for independent living. PSHP's second residential program is Phoenix Homes for Independence (PHI), a program for ten youth living in three homes who are transitioning from semi-independent living to independent living.

The Weekend Overnight Worker (50%) is responsible for offering assistance, crisis intervention, and support to youth staying at the house overnight. The Weekend Overnight Worker must maintain wakefulness for the entire shift.

Compensation: \$23.90/hour plus 4% vacation pay, Employee and Family Assistance Program, in-house trainings.

Hours of Work: 40 hours every second week: Fridays from 11:30pm-7:40am and Saturdays 7:40pm-7:40am.

Location: Hunter St., Halifax

Reports to: Manager, Phoenix House

Screening Requirements: Due to the sensitive nature of our work with youth, this position is subject to a satisfactory criminal record check including a vulnerable sector search, a child abuse register check and proof of education.

DUTIES AND RESPONSIBILITIES:

- Ensure the program is congruent with Phoenix’s vision and values.
- Work in accordance with Phoenix’s policies, procedures, and framework of practice.
- Supervise and monitor Phoenix House’s weekend and overnight activities and ensure that policies, security, and safety are maintained.
 - Work with youth to support the implementation of effective case plans that address the challenges of youth who experience homelessness.
 - Provide support and crisis intervention for youth.
 - Assist with engaging youth in life skill development and goal planning opportunities that support independent living.
 - Provide a supportive environment that promotes youth empowerment.
 - Complete nightly or weekly medication counts as required.
- Work as a team with other weekend staff and provide support and guidance to relief staff as needed.
- Complete and maintain all logs, files and records as required and ensure confidentiality is protected.
- Contribute to building maintenance to ensure a therapeutic milieu.
- Support program development, including attendance at biweekly team meetings, and ensure that a quality effective and client directed program is delivered.
- Train new staff, field placement students and volunteers as required.
- Commit to ongoing professional development and personal reflection towards an anti-oppressive approach to practice.
- Liaise with other agencies on behalf of youth and programs and participate in community committees, projects, or activities as appropriate.

KNOWLEDGE, SKILLS, ABILITIES AND OTHER REQUIREMENTS:

- Demonstrated high level of understanding of youth development and the issues of homelessness.
- Demonstrated exceptional level of interpersonal, communication, youth service and organizational skills.
- Demonstrated skill using anti-oppressive practice (harm reduction, narrative practice, a client-directed approach, and a social justice perspective).
- Knowledge of mental health issues, substance abuse and crisis intervention.
- Comfort and ability to work independently.
- Ability to work in a team environment.
- Familiarity with Microsoft Word and Outlook and using the Internet.
- Demonstrated knowledge of community resources and the social service delivery system is an asset.

EDUCATION AND EXPERIENCE:

- Bachelor of Social Work, or an undergraduate degree and Human Services diploma or other relevant undergraduate degree, (or working towards).
- Registration or Candidacy for Registration, certification, or membership of a related professional body (if applicable).
- Experience working in a youth residential setting.
- Non-violent crisis intervention, suicide intervention, standard first aid training, and naloxone or a commitment to secure those requirements within six months of being hired.
- Experience working for a non-profit organization is an asset.

TO APPLY: * Please note that interviews may take place during the posting period.

Please forward a resume and a cover letter (in Word or as a PDF document) with pertinent information about your qualifications as well as any accommodations you would like us to consider by **Friday, September 6, 2024, at 11:59pm (ADT)** to:

careers@phoenixyouth.ca with the subject line “**WOW 50% PH**”